

Vice President of Residential Treatment

Position Profile

Location: Columbus, OH

Introduction to The Buckeye Ranch

The Buckeye Ranch restores hope and provides healing through a comprehensive continuum of care including mental health treatment, child welfare, and education-based services for children, youth, and their families.

In 1961, the Women’s Juvenile Service Board, which later evolved into the Buckeye Ranch Service Board, opened The Buckeye Boys Ranch on a 75-acre farm in Franklin County, now known as The Buckeye Ranch. Once operating as a treatment center that housed just ten young men, The Buckeye Ranch has developed into a leading provider for emotional, behavioral, and mental health care.



Today, The Buckeye Ranch operates six locations throughout Central and Southwestern Ohio and serves more than 2,500 youth and families each day. The organization utilizes a continuum of tailored programs—ranging from community-based services & education based mental health and child welfare services residential treatment—to *meet parents and youth where they are*.

Hallmark programs include:

- The Buckeye Ranch’s **Residential Treatment Program** offers a secure facility and intensive support—from individual counseling to psychiatric services to music, art, or animal therapy—for youth struggling with the most acute mental health and behavioral challenges.
- The **Foster Care Program** connects children with committed foster families who belong to The Buckeye Ranch’s network of almost 300 homes across Ohio.
- Through **community-based programs**, The Buckeye Ranch provides youth and families with a comprehensive suite of mental health services, such as outpatient care and counseling, home-based treatment, medication management, and other vital services.
- **Day treatment programs**, such as the Bonner Academies, support youth struggling with behavioral problems that impede success in a traditional school environment. By removing barriers to learning, these programs equip students to reach their behavioral and academic goals and ultimately return to their home school districts.
- Other key programs include the **Permanent Family Solutions Network**, which works with families identified as high risk due to abuse and/or neglect, substance abuse, and social determinants; and **Transitional Aged Youth Programs**, which provide youth with housing, guidance, and aid as they transition from foster care or group homes to adulthood and self-sufficiency.

Throughout all programs, The Buckeye Ranch practices four core pillars of quality care: trauma-informed, strength-based, culturally competent, and family-centered care and upholds an enduring **commitment to strength and healing**.

In short, The Buckeye Ranch *raises hope*.

The Opportunity

The first—and most important—opportunity for the incoming Vice President of Residential Treatment is the ability to directly impact the lives of countless youth across Ohio. The individual who holds this role is responsible for overseeing the operations of a nine-house certified Qualified Residential Treatment program that provides life-changing care to more than 300 youth each year. The successes and accomplishments of this individual, then, will extend to the lives of the youth and families they serve.



The Vice President, too, has the opportunity to bring visionary leadership and a keen understanding of workforce dynamics to this role—to best attract, retain, and develop an interdisciplinary team of front-line mental healthcare workers. The new Vice President will guide and inspire a cross-functional team to provide excellent clinical care and embrace holistic treatment for youth receiving residential services.

A strategic thinker, the Vice President of Residential Treatment will be integral to The Buckeye Ranch's growth and impact as they implement board-approved strategies and develop short- and long-range goals. The Vice President of Residential Treatment will be responsible to facilitate the addition of a Psychiatric Residential Treatment program and Crisis Stabilization unit in 2023-24. They will bring an understanding of program operations and financial management and assure the sustainability and growth of the organization.

A successful candidate will have a clear understanding of the psychiatric treatment landscape and a vision for implementation at The Buckeye Ranch. They will build and maintain relationships with referring agencies and represent The Buckeye Ranch at the table with key mental health leaders across Central Ohio.

About the Position

Key Position Functions

Lead the team – Oversees a dynamic and skilled interdisciplinary team comprised of residential, clinical, administrative and nursing staff. Promotes a culture of high team member engagement and teamwork that advances trauma-informed, evidence-based behavioral care practices. Ensures appropriate training of all Residential Treatment staff related to the skills, experience, and professional development needed to provide quality services to residents and families.

Define and monitor performance standards – Executes board-approved strategies for the Residential Treatment Program. Develops short- and long-range goals to meet the strategic objectives of the organization. Defines performance standards at all levels of the program and monitors performance and processes to ensure accountability.

Compliance -- Oversees the residential treatment program, client admissions protocols, client acuity, and length of stay to meet standard-of-care protocols. Manages the program in accordance with all applicable state and federal regulations, including the Family First Prevention Services Act.

Expand the program – Explores opportunities for growth and innovative strategies to improve The Buckeye Ranch’s position in the community. Develops strategic management agreements with like providers, and/or explores mergers and acquisitions in conjunction with the CEO.

Innovate – Implements innovative plans, processes, and delivery mechanisms to improve program functions and address program challenges. Leverages industry expertise and best-practice research to develop and align practical plans. Identifies and fosters leadership within the residential treatment program to strengthen processes and practices and enhance delivery to serve more acute-level clients. Understands competitive markets, service differentiators, and key business drivers.

Financial Management – Prepares the budget, ensuring financial stability with a focus on increasing census/revenue, minimizing expenses, and enhancing quality mental health treatment strategies . Assures sustainability and growth is met through meeting and/or exceeding budget targets.

Connect with the community – Maintains strong relationships in the community with key leaders in the youth mental health space in Central Ohio and beyond.

The Vice President for Residential Treatment will:

- Be an experienced, visionary, and strategic leader with a commitment to improving outcomes for the children, youth, and families served by The Buckeye Ranch.
- Champion and model the four quality care pillars: trauma informed, strength based, culturally competent, and family centric care
- Develop short- and long-term goals for the Residential Treatment program and develop innovative plans to improve program function.
- Be a mentor and thought partner to Residential Treatment staff and support the development of leaders at all levels on the team.
- Be a champion of The Buckeye Ranch’s commitment to diversity, equity, and inclusion.
- Represent The Buckeye Ranch at local, state, and national levels.

Competencies

Builds effective teams	Cultivates innovation
Drives engagement	Ensures accountability
Communicates effectively	Attracts top talent
Drives operational excellence	Financial acumen
Drives vision and purpose	Strategic mindset

Qualifications

Required

- 10-15 years management experience in a residential treatment or similar setting
- Strong track record of building and supporting teams

Desired

- LISW
- Master's Degree

Application Process

Benefactor Group is pleased to be assisting The Buckeye Ranch with this executive search. Applications will be reviewed as they are received. All applications are considered highly confidential. To be considered for this position, please send a cover letter and resume to:

Benefactor Group Recruitment Team

HR@benefactorgroup.com

<http://www.benefactorgroup.com>

To learn more about The Buckeye Ranch, please visit <https://www.buckeyeranch.org/>

About Columbus, Ohio

Of all the places to build a career, you will find Columbus is second to none. With its world-class institutions, booming economy, and affordable lifestyle, the city is a center for innovation. Columbus blends modernity, history, and opportunity seamlessly.

As the 14th largest city in the country and the second-fastest-growing large city in the Midwest, Columbus is positioned for incredible economic expansion. And with the cost of living and housing expenses at 10% and 15% below national averages, respectively, Columbus is an exceptionally affordable place to live and work.

The city's thriving population and burgeoning job growth are attracting high-profile employers and talent alike. *Forbes* has named Columbus as the top city for startup companies, and it was ranked in the leading three markets for entrepreneurs across the country. Large tech companies are flocking to Columbus for the city's talent and infrastructure. Most notably, tech giant Intel recently announced a \$20 billion proposal to build two chip manufacturing plants near Columbus, creating upwards of 10,000 jobs.

The Wexner Medical Center at The Ohio State University and Nationwide Children's Hospital, both national leaders in research, make Columbus a renowned center for world-class healthcare. Nationwide Children's is altering the landscape of pediatric mental health in Ohio. The hospital's Big Lots Behavioral Health Pavilion—the first and largest campus of its kind in the United States—is a pediatric treatment center that combines the services of a mental health crisis unit with inpatient and outpatient care. The hospital's commitment to pediatric mental health positions Nationwide Children's as a leader in the field and a partner in the community—the community to which The Buckeye Ranch belongs. The two, best in class organizations, partner to transform the system of care available to children, youth, and their families.

Growth and innovation create better lives for those who call Columbus home. The Buckeye Ranch does the same. Central Ohio's population and economy is evolving, and The Buckeye Ranch ensures that mental and behavioral pediatric health care keeps pace.