

# Chief Financial Officer

Position Profile

Location: Columbus, OH

## Introduction to The Buckeye Ranch

The Buckeye Ranch restores hope and provides healing through a comprehensive continuum of care including mental health treatment, child welfare, and education-based services for children, youth, and their families.

In 1961, the Women’s Juvenile Service Board, which later evolved into the Buckeye Ranch Service Board, opened The Buckeye Boys Ranch on a 75-acre farm in Franklin County, now known as The Buckeye Ranch. Once operating as a treatment center that housed just ten young men, The Buckeye Ranch has developed into a leading provider for emotional, behavioral, and mental health care.

Today, The Buckeye Ranch operates six locations throughout Central and Southwestern Ohio and serves more than 2,500 youth and families each day.

The organization utilizes a continuum of tailored programs—ranging from community-based services & education based mental health and child welfare services residential treatment—to *meet parents and youth where they are*.



Hallmark programs include:

- The Buckeye Ranch’s **Residential Treatment Program** offers a secure facility and intensive support—from individual counseling to psychiatric services to music, art, or animal therapy—for youth struggling with the most acute mental health and behavioral challenges.
- The **Foster Care Program** connects children with committed foster families who belong to The Buckeye Ranch’s network of almost 300 homes across Ohio.
- Through **community-based programs**, The Buckeye Ranch provides youth and families with a comprehensive suite of mental health services, such as outpatient care and counseling, home-based treatment, medication management, and other vital services.
- **Day treatment programs**, such as the Bonner Academies, support youth struggling with behavioral problems that impede success in a traditional school environment. By removing barriers to learning, these programs equip students to reach their behavioral and academic goals and ultimately return to their home school districts.
- Other key programs include the **Permanent Family Solutions Network**, which works with families identified as high risk due to abuse and/or neglect, substance abuse, and social determinants; and **Transitional Aged Youth Programs**, which provide youth with housing, guidance, and aid as they transition from foster care or group homes to adulthood and self-sufficiency.

Throughout all programs, The Buckeye Ranch practices four core pillars of quality care: trauma-informed, strength-based, culturally competent, and family-centered care and upholds an enduring commitment to strength and healing.

In short, The Buckeye Ranch *raises hope*.

## The Opportunity

The incoming Chief Financial Officer (CFO) of The Buckeye Ranch—who will report to the CEO and foster strong partnerships with other executive team members—has an extraordinary opportunity to restore hope for countless children, youth, and families.

The incoming CFO will build on an increasing public recognition of mental health challenges, as well as rising momentum surrounding The Buckeye Ranch. Investing in mental health has rapidly grown as a priority in our community, and

The Buckeye Ranch has received enthusiastic support from donors and government sources to pursue new initiatives. The organization was also recently selected to serve as the Care Management Entity for east Franklin County as part of OhioRISE (Resilience through Integrated Systems and Excellence). With new funding and new community roles, The Buckeye Ranch is poised to expand, meet the ever-growing demand for mental health services, and lead efforts to coordinate care for children with complex needs.

Further, the CFO will play a pivotal role in steering continued growth by helping to chart future programmatic and infrastructural investments and visualize programs that meet the dynamic needs of Ohio's children, youth, and families. The ideal candidate, then, is a strategic thinker: one who can wed a keen understanding of the organization's financial position with an innovative, growth-oriented mindset to propel the organization forward in a fiscally responsible way.

The Buckeye Ranch has distinguished itself through decades of service to tens of thousands of children, youth, and families. The new Chief Financial Officer, as a key member of the Executive Leadership Team, will sustain and elevate this powerful legacy.



## About the Position

### Key Position Functions

**Financial Operations Management** – Directs all accounting and financial operations of the organization including monthly financial reporting, accounts payable, client accounting, payroll, and purchasing. Ensures all financial operations meet accounting standards and are reported accurately to the CEO and the board. Reviews and tracks organization's contracts, leases, and other agreements with financial and budget implications. As the leader of the HR team, manages the self-insured health plan and other benefits in The Buckeye Ranch portfolio.

**Financial Analysis and Strategy** – Conducts in-depth analyses and forecasts related to financial and business operations of The Buckeye Ranch. Provides recommendations to the CEO and board for financial, business, and strategic decisions. Participates and leads strategic-planning efforts.

**Financial Planning and Budgeting** – Oversees financial planning and budgeting. Tracks, measures, evaluates, and forecasts financial results to assure that the organization has sufficient funds and liquidity to operate; identifies needs and trends; analyzes capital needs and expenditures. Coordinates audit with external auditors.

**Executive Management and Leadership** – Leads the Finance, HR, and IT teams. Builds strong teams through effective hiring, performance management, coaching, professional development, and leadership. Serves as a business advisor and partner to executive and senior leadership teams, especially in the area of program development and/or growth. Provides thought leadership and incorporates best practices into operations. Participates in executive-level strategy, policy making, decision making, and advising the CEO and other executives on matters pertaining to business operations.

**Client Billing** – Oversees the client billing process and systems and ensures that revenue is booked and collected appropriately. Maintains knowledge of revenue billing and revenue sources and appropriate systems.

**Compliance and Regulation** – Protects assets by establishing policies; develops and manages credit procedures; establishes and enforces internal controls. Ensures compliance with regulatory requirements by approving and filing statements and reports; files tax returns and ensures tax regulations are adhered to and systems are in place.

**Board and External Relations** – Creates and presents materials to the board, finance, and audit committees, including performance, filings, and financial/business issues. Represents the organization to financial partners, including financial institutions, investors, foundation executives, auditors, donors, and public officials.

**Risk Management** – Serves on the Risk Management committee and works with the executive team to mitigate and manage risk across the organization.

## Position Competencies

Ensures Accountability	Develops Talent	Instills Trust
Business Insight	Financial Acumen	Optimizes Work Processes
Collaborates	Interpersonal Savvy	Technical Knowledge (GAAP)
Communicates Effectively	Plans and Aligns	Solution Focused
Manages Complexity	Self-Awareness	
Decision Quality	Builds Effective Teams	

## Qualifications

### Required

- Bachelor’s degree in accounting, finance, or related field or equivalent knowledge/experience,
- CPA
- Five years or more experience as a VP of Finance, Controller, CFO or equivalent position
- Progressively responsible management experience developing and leading a team

### Desired

- MBA
- Experience managing IT and HR functions
- Experience in the nonprofit sector
- Experience in behavioral health and/or healthcare



## Application Process

Benefactor Group is pleased to be assisting The Buckeye Ranch with this executive search. Applications will be reviewed as they are received. All applications are considered highly confidential. To be considered for this position, please send a cover letter and resume to:

**Benefactor Group Recruitment Team**

[HR@benefactorgroup.com](mailto:HR@benefactorgroup.com)

<http://www.benefactorgroup.com>

To learn more about The Buckeye Ranch, please visit <https://www.buckeyeranch.org/>

## About Columbus, Ohio

Of all the places to build a career, you will find Columbus is second to none. With its world-class institutions, booming economy, and affordable lifestyle, the city is a center for innovation. Columbus blends modernity, history, and opportunity seamlessly.

As the 14<sup>th</sup> largest city in the country and the second-fastest-growing large city in the Midwest, Columbus is positioned for incredible economic expansion. And with the cost of living and housing expenses at 10% and 15% below national averages, respectively, Columbus is an exceptionally affordable place to live and work.

The city's thriving population and burgeoning job growth are attracting high-profile employers and talent alike. *Forbes* has named Columbus as the top city for startup companies, and it was ranked in the leading three markets for entrepreneurs across the country. Large tech companies are flocking to Columbus for the city's talent and infrastructure. Most notably, tech giant Intel recently announced a \$20 billion proposal to build two chip manufacturing plants near Columbus, creating upwards of 10,000 jobs.

The Wexner Medical Center at The Ohio State University and Nationwide Children's Hospital, both national leaders in research, make Columbus a renowned center for world-class healthcare. Nationwide Children's is altering the landscape of pediatric mental health in Ohio. The hospital's Big Lots Behavioral Health Pavilion—the first and largest campus of its kind in the United States—is a pediatric treatment center that combines the services of a mental health crisis unit with inpatient and outpatient care. The hospital's commitment to pediatric mental health positions Nationwide Children's as a leader in the field and a partner in the community—the community to which The Buckeye Ranch belongs. The two, best in class organizations, partner to transform the system of care available to children, youth, and their families.

Growth and innovation create better lives for those who call Columbus home. The Buckeye Ranch does the same. Central Ohio's population and economy is evolving, and The Buckeye Ranch ensures that mental and behavioral pediatric health care keeps pace.